

Term Sheet

Indicative Terms and Conditions (our ref. CE2305LAY) as of January 24th, 2024

7Y ATHENA WORST-OF ON NORDEA BANK ABP AND ELISA OYJ WITH FIXED DIVIDENDS IN EUR

Issuer BNP Paribas Issuance B.V. (S&P's A+)

Guarantor BNP Paribas (S&P's A+ / Moody's Aa3 / Fitch AA-)

Issue Type Certificate

Issue Amount EUR 600,000

Number of Certificates 600

Notional Amount per Certificate (N)

1 Certificate = EUR 1,000

Currency **EUR** Issue Price per 100%

Certificate **Public Offer**

Listing None

Trade Date January 24th, 2024 Strike Date January 24th, 2024 **Issue Date** January 31st, 2024 **Redemption Valuation** January 24th, 2031

Redemption Date February 07th, 2031

Dividend Adjusted Shares

İ	Name of Underlying Share	Bloomberg Code	Dividend Adjusted Share ⁱ lnitial	Knock-in Price ¹	Automatic Early Redemption Price ⁱ
1	Nordea Bank Abp	NDA FH	11.266	5.633	11.266
2	Elisa Oyj	ELISA FH	43.52	21.76	43.52

Nordea Bank Abp Fixed Dividend (Div): EUR 0.80 Elisa Oyj Fixed Dividend (Div): EUR 2.20

Yes (Exemptions: Restricted circle of investors)

The adjusted performance of each share is the performance of the respective share with respective dividends reinvested and fixed dividends deducted annually. (Please see Annex 1 for precise computation formula).

For the avoidance of doubt, Automatic Early Redemption, Coupons and Knock-In Event are observed on Dividend Adjusted Share, as defined in the Annex 1.

Strike Price 100% x Dividend Adjusted Share Initial with I from 1 to 2

Exit Rate 19.5%

Automatic Early If, on any Automatic Early Redemption Valuation Daten, the official closing price of each Dividend Redemption Adjusted Share is greater than or equal to its **Automatic Early Redemption Price**, then the Issuer

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Classification: Internal

shall redeem each Certificate on the relevant Automatic Early Redemption Daten at the Automatic Early Redemption Amount_n calculated as follows:

 $N \times [100\% + Exit Rate \times n]$ with n=1,2,...,6

n	Automatic Early Redemption Valuation Daten	Automatic Early Redemption Daten
1	January 24 th , 2025	January 31st, 2025
2	January 26 th , 2026	February 02 nd , 2026
3	January 25 th , 2027	February 01st, 2027
4	January 24 th , 2028	January 31 st , 2028
5	January 24 th , 2029	January 31 st , 2029
6	January 24th, 2030	January 31st, 2030

Automatic Early Redemption Pricei

100% x Dividend Adjusted Share Initial with I from 1 to 2

Knock-in Pricei

50% x Dividend Adjusted Share Initial with i from 1 to 2

Knock-in Determination Day

The Redemption Valuation Date.

Knock-in Valuation Time

Specific Scheduled Closing Time of each Underlying Share on the Redemption Valuation Date.

Knock-in Event

A Knock-in Event shall be deemed to occur if, at the Knock-in Valuation Time on the Knock-in Determination Day, at least one Underlying Share closes at a price less than its Knock-in Price.

Final Redemption

On the Redemption Date, if the Certificates have not been automatically early redeemed or purchased and cancelled by the Issuer prior to the Redemption Valuation Date, the Issuer shall redeem each Certificate at the following Cash Settlement Amount:

1) If WO Dividend Adjusted Share Final is greater than or equal to WO Dividend Adjusted ShareInitial:

N x [100% + Exit Rate x 7].

2) Else if no Knock-in Event has occurred:

 $N \times 100\%$

3) Otherwise:

N x [WO Dividend Adjusted Share_{Final} / WO Dividend Adjusted Share_{Initial}].

Where

WO Dividend Adjusted Share is the Underlying Share with the worst performance from the Strike Date to the Redemption Valuation Date, defined as:

$$\min_{i=1}^{2} \left(\frac{\text{Share}_{\text{Final}}^{i}}{\text{Share}_{\text{Initial}}^{i}} \right)$$

WO Dividend Adjusted ShareInitial is the official closing price of WO Dividend Adjusted Share on the Strike Date.

WO Dividend Adjusted Share Final is the official closing price of WO Dividend Adjusted Share on the Redemption Valuation Date.

Dividend Adjusted Share Initial with i from 1 to 2 is the official closing price of the Dividend Adjusted Share on the Strike Date.

Dividend Adjusted Share Inia with i from 1 to 2 is the official closing price of the Dividend Adjusted Share on the Redemption Valuation Date.

Business Day Convention

Following Business Day

Payment Business Days TARGET2

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Calculation Agent

BNP Paribas Arbitrage S.N.C.

Governing Law

English

Documentation

The securities will be issued under the Issuer's Warrant and Certificate Programme (the "Programme") by way of Final Terms. Copies of the Programme's base prospectus (the "Base Prospectus") dated 31 May 2023 (which sets out the terms and conditions to be completed by the Final Terms) and any supplements thereto are available from BNP Paribas Arbitrage S.N.C. on request.

In the event of any inconsistency between this termsheet and the Final Terms relating to the Certificates, the Final Terms will prevail.

Form

Clearing System Global Certificate

Codes

ISIN: XS2680109555 Common: 268010955

CFI: DEAVRB

FISN: BNPPIBV/VARI CTF NKG 20310207 BSKT

Issuer LEI

7245009UXRIGIRYOBR48

Reuters Ric for Structure

ISIN=BNPP

Common Depositary

BNP PARIBAS SA, Luxembourg Branch

Minimum Subscription

Minimum Subscription EUR 20,000, i.e. 20 Denominations for EEA investors

Minimum Trading Size

1 Certificate (and multiples of 1 Certificate thereafter)

Secondary Trading

Sale of the Notes:

- (i) Sale of the Notes to an investor located into an EEA member state:
 - the investor undertakes to sale the certificates to investors who are not qualified investors at an amount equal at least EUR 20,000 (twenty thousand EUR) and multiples of EUR 1,000 (one thousand EUR) thereafter;
 - when the investor sales the Certificates to qualified investors (as a credit institution or an investment firm which includes the Issuer and Members of the Issuer's Group): no minimum amount is required.
- (ii) Sale of the Notes to an investor not located into a EEA member state: the minimum amount of sale shall be an amount equal to the higher of:

the minimum amount of sale required by all applicable local rules and regulation and allowing not to trigger local offer to the public rules and regulations and allowing not to trigger the publication of any legal specific documentation;

EUR 1,000 (thousand EUR) (or its equivalent in other currencies).

Daily price indications including accrued interest (dirty) will be published on Reuters and Bloomberg.

No representation is made as to the existence of a market for the Certificates. BNP Paribas Arbitrage S.N.C. will endeavour to make a secondary market in the Certificates, subject to it being satisfied that normal market conditions prevail. Any prices indicated will be dependent upon factors affecting or likely to affect the value of the Certificates such as, but not limited to, the remaining time to the Redemption Date, the outstanding principal amount, the Issuer's or, if applicable, the Guarantor's credit risk, the performance and volatility of the underlying asset, interest rates, exchange rates, credit spreads, and any incidental costs. To the extent BNP Paribas Arbitrage S.N.C. holds Certificates that it can offer and subject to it being satisfied that normal market conditions prevail, such prices will have a bid-offer spread no greater than 1%.

Holders should be aware that the secondary market price for any Certificate quoted on or after the fourth (4th) Clearing System Business Day preceding any date on which the Issuer is due to make a payment thereon, shall exclude the amount so payable per Certificate. The Holder of the Certificates on the record date, as determined by the rules of the relevant Clearing System, shall be entitled to receive or retain any such amount on the due date for payment thereof.

Initial Settlement

Delivery versus payment.

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BNP Paribas Arbitrage S.N.C. will settle through Euroclear and Clearstream.

Settlement must be made in Nominal.

As set out in the Base Prospectus.

In connection with the offer and sale of the Certificates, the distributor will acquire the Certificates **Fees**

from BNP Paribas Arbitrage S.N.C. at a discount to the Issue Price, sales price is indicatively 93% of Issue Price. If the distributor acquires the Certificates at the Issue Price, BNP Paribas Arbitrage S.N.C. will pay to the distributor a distribution fee. Such amounts received by the distributor may be in addition to the brokerage cost/fee normally applied by the distributor. Further information regarding such discount/distribution fee is available from the distributor on request.

The purchaser is hereby advised that such discount fee may be retained by the distributor.

Annex 1 – Fixed Dividend Mechanism

Reinvesting Realized Dividends

Selling Restrictions

Dividend Period means the period from (and excluding) the Strike Date to (and including) the Redemption Valuation Date.

Dividend Reinvested Share with i from 1 to 2 TBD

Dividend Reinvested Share twith i from 1 to 2 is the Total Return Spot of the Underlying Share on each Scheduled Trading Day t within the **Dividend Period**, determined by the Calculation Agent in accordance with the following formula:

$$\textit{Dividend Reinvested Share}_t = \textit{Dividend Reinvested Share}_{t-1} \times \frac{\textit{Share}_t + \textit{Gross_Dividends}_t}{\textit{Share}_{t-1}}$$

Where:

Share 0 = Dividend Reinvested Share 0 with i from 1 to 2

Share t means the Closing Price of the Underlying Share on Scheduled Trading Day t with i from 1 to 2.

Gross Dividendsi, means 100% of the gross cash dividend per Underlying Share declared by the issuer of the Underlying Share where "gross cash dividend" shall represent a sum before the withholding or deduction of Taxes at the source by or on behalf of any applicable authority having power to tax in respect of such dividend, and shall exclude any imputation or other credits, refunds or deductions granted by any applicable authority having power to tax in respect of such dividend and any taxes, credits, refunds or benefits imposed, withheld, assessed or levied thereon ("Taxes").

Deduction of Fixed Dividend

Dividend Adjusted Share the means the Total Return Spot of the Underlying Share net of the fixed dividends on each Scheduled Trading Day t within the Dividend Period, determined by the Calculation Agent in accordance with the following formula:

$$\textit{Dividend Adjusted Share}_t = \max \left\{ 0; \; \textit{Dividend Adjusted Share}_{t-1} \times \frac{\textit{Dividend Reinvested Share}_t}{\textit{Dividend Reinvested Share}_{t-1}} - \textit{Fix Div}_t \right\}$$

$$Fix \ Div_t = div \times \frac{Act(t-1,t)}{360}$$

Dividend Adjusted Share = Dividend Reinvested Share

Where:

Act(t-1,t) is the actual number of calendar days between date t-1 and date t, excluding date t-1, but including date t.

div means the fixed dividend for Underlying Share denoted in the same currency Underlying Share is quoting.



IMPORTANT INFORMATION

This term sheet contains a proposal for discussion purposes only and (unless otherwise stated) is indicative only. The term sheet does not constitute an advertisement. BNP Paribas gives no assurance that any Certificate will be issued or any transaction will be entered into on the basis of these indicative terms. The information contained in this document is provided to you on a strictly confidential basis and you agree that it may not be distributed by you to other parties or potential purchasers of Certificates other than with our prior written consent and in compliance with applicable securities laws and regulations in force in the jurisdiction(s) in which you offer the Securities described in this document. If you have received a copy of this document from anyone other than BNP Paribas, it will not contain all the information required for you to assess its contents. This document is not intended for any Retail Client, as defined in Directive 2004/39/EC ("MiFID") and the relevant implementing measures in any EU member state.

Investors Responsibilities

No action has been or will be taken in any jurisdiction that would, or is intended to, permit a public offering of the Certificates. The Certificates are sold to investors on the understanding that they will comply with all relevant securities laws and public offer requirements in the jurisdictions in which the Certificates are placed or resold, including, without limitation, the Prospectus Regulation and the relevant applicable laws or regulations in any EU member state relating thereto.

Selling Restrictions

The Certificates may not be offered or sold in the United States or to U.S. persons at any time (as defined in regulation S under the U.S. Securities Act of 1933 or the U.S. internal revenue code). The Certificates have not been and will not be registered under the U.S. Securities Act of 1933, as amended, or the securities laws of any state in the United States, and are subject to U.S. tax requirements. In purchasing the Certificates you represent and warrant that you are neither located in the United States nor a U.S. person and that you are not purchasing for the account or benefit of any such person. The Certificates may not be offered, sold, transferred or delivered without compliance with all applicable securities laws and regulations.

Risk Analysis

The Securities have no capital protection at any time and there can be a partial or total loss of any capital invested. Investment in the Securities is therefore highly speculative and should only be considered by persons who can afford to lose their entire investment.

BNP Paribas is not providing the recipients of this document with any investment advice or recommendation to enter into any potential transaction. Any purchaser of Certificates, other than a BNP Paribas counterparty or distributor, will be purchasing the Certificates from such counterparty or distributor and will have no contractual relationship with BNP Paribas or any of its affiliates. In particular BNP Paribas will not be responsible for assessing the appropriateness or suitability of an investment in the Certificates in relation to such third parties. This document should be read together with the Base Prospectus and the applicable Final Terms for the Certificates. Any proposed issuance described in this document cannot be fully assessed without a careful review of the terms and conditions contained in the Base Prospectus and the Final Terms. In particular, potential investors should carefully read the sections headed "Risk Factors" in the Base Prospectus and the Final Terms for a full description of the potential risks associated with the Certificates, and "Offering and Sale", for certain limitations on the purchase and onward sales of the Certificates.

Any indicative price quotations, investment cases or market analysis contained in this document or any related marketing materials we may have provided to you have been prepared on assumptions and parameters that reflect our good faith judgement or selection but must be subject to your own independent analysis and due diligence before you make any investment decision. Please note that there can be conflicts of interests between BNP Paribas and potential investors (see below) and we can therefore not assume any responsibility for the financial consequences of your investment decision, which must be independent. We require that you undertake your own independent due diligence and avail yourself of your own advisors in order to assess the suitability of Certificates in relation to your own financial objectives. Accordingly, if you decide to purchase Certificates, you will be deemed to understand and accept the terms, conditions and risks associated with the Certificates. You will also be deemed to act for your own account, to have made your own independent decision to purchase the Certificates and to declare that such transaction is appropriate for you based upon your own judgement the advice from such advisers as you have deemed necessary to consult. Each holder of the Certificates shall also be deemed to assume and be responsible for any and all taxes of any jurisdiction or governmental or regulatory authority and should consult their own tax advisers in this respect.

You should note and assess for the purposes of any investment decision that members of the BNP Paribas group may face possible conflicts of interest in connection with certain duties under the Certificates, such as trading in an underlying for their own account or for the account of others, receiving fees in a number of capacities or taking market views which are not consistent with the objective of the Certificates.

Investors should note that BNP Paribas acting as Guarantor is licensed as a credit institution in France and as such is subject to the new resolution regime introduced by the EU Bank Recovery and Resolution Directive of 15 May 2014. This new regulation, among others, gives resolution authorities the power to amend the key terms of the Guarantee, to reduce the amounts payable by the

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Guarantor under the terms of the Guarantee (including a reduction to zero) and convert the amounts due under the Guarantee into shares or other securities. You may not be able to recover all or even part of the amount due under the Certificates (if any) from the Guarantor under the Guarantee or you may receive a different security issued by the Guarantor (or another person) in place of the amount (if any) due to you under the Certificates by the Issuer, which may be worth significantly less than the amount due to you under the Certificates at expiry.

This document is being communicated by BNP Paribas London Branch, 10 Harewood Avenue, London NW1 6AA; tel: +44 (0)20 7595 2000; fax: +44 (0)20 7595 2555; www.bnpparibas.com). Incorporated in France with Limited Liability. Registered Office: 16 boulevard des Italiens, 75009 Paris, France. 662 042 449 RCS Paris.

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